



COURSE SYLLABUS DRAFT

POSITIVE LEADERSHIP AND ORGANIZATION

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Nova School of Business and Economics (Portugal)

June 5 - June 16
(6:00 pm - 9:00 pm)
Saturdays June 9, June 16
(9:00 am - 12:00 m)



DESCRIPTION

The Positive Leadership and Organization course presents organizations in light of recent developments in the field of Positive Organization Scholarship. It does not deny the importance of what is negative but offers an alternative set of assumptions and practices that focus on strengths and their multiplicative effects. The course offers behavioral clues on how to develop positive practices at the individual, relational, team, and organizational levels.

OBJECTIVES

- Give you an advanced approach to organizational behavior.
- Explore the new field of positive organization scholarship.
- Discuss how leaders and organizational members in general can contribute to the creation of positive organizations



- Discuss the nature of “positive” organizations
- Explore the characteristics of positive teams
- Analyze the organizational characteristics contributing to individual flourishing
- Contrast positive organizations with toxic organizational environments
- Consider the impact of the positive approach on effectiveness at the various levels.

METHODOLOGY

The course includes several pedagogical methods: the typical class starts with a lecture which offers the fundamental conceptual background, followed by a case that stimulates the discussion of these concepts in practice. Students play an active role in the presentation and discussion of cases.

The final classes consist in the discussion of cases identified by students of cases that exemplify the positive view of organizations and leadership.

EVALUATION

1. Final exam: 50%
2. Case presentation and discussion (in teams): 20%
3. The heliotrope (in teams): 20%
4. Class participation: 10%

PRE-REQUISITES

None