

Sebastian Schorch
Assistant Professor
Organizations Area
Joined the School in 2016

Academic Background

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| 2014 - 2017 | Docteur en Sciences de Gestion. Université de Savoie Mont Blanc, Chambéry, France. |
| 2013 - 2015 | Doctor of Philosophy (Ph.D.) in Business Administration. Grenoble École de Management. Grenoble, France. |
| 2010 - 2013 | Master of Philosophy (MPhil) in Business Administration. Grenoble École de Management. Grenoble, France. |
| 2009 - 2010 | Diplôme d'Études Supérieures en Management (M.Sc. in Management). Grenoble École de Management. Grenoble, France. |
| 2005 - 2009 | Diplom-Wirtschaftsingenieur (FH) (B.Eng. in Industrial Engineering). Munich University of Applied Sciences, Munich, Germany. |

Academic Activities

2016 – to date Assistant professor. UASM. Bogotá, Colombia.

Teaching Experience

COURSES TAUGHT IN RECENT YEARS

Graduate

Quantitative research methods

Undergraduate

Organizational Behavior

Social Networks

Business statistics

Publications

ARTICLES IN ACADEMIC JOURNALS

2015 Porath, C. L., Gerbasi, A., & Schorch, S. L. (2015). The effects of civility on advice, leadership, and performance. *Journal of Applied Psychology*, 100(5), 1527-1541.

CONFERENCE PRESENTATIONS

2019 Gómez-Solorzano, M., Schorch, S. L., & Soda, G. Leaders as prisms: How trust in direct superiors influences the negative effect of cross-unit knowledge sharing on perceptions about the organization's ethical compliance. 38th Sunbelt Social Networks Conference,

Montréal, QC, Canada

- 2017 Schorch, S. L., Gerbasi, A., & Chollet, B. The effects of relational team - composition on the emergence of team-external knowledge ties. 77th Academy of Management Annual Meeting, Atlanta, GA, United States.
- 2017 Cullen-Lester, K., Gerbasi, A., Schorch, S. L., & Porath, C. L. The consequences of role stressors for workplace civility. Biennial POS Research Conference, Ann Arbor (MI), United States
- 2016 Porath, C. L., Schorch, S. L., Gerbasi, A., & Cullen-Lester, Kristin L. Civility: How it spreads and what limits its potential. 31st Annual Conference of the Society for Industrial and Organizational Psychology, Anaheim, CA, United States.
- 2015 Schorch, S. L., Gerbasi, A., & Chollet, B. The effects of team perceptions on social comparison behavior. 35th Sunbelt Social Networks Conference, Brighton, United Kingdom.
- 2015 Schorch, S. L., Gerbasi, A., & Chollet, B. Keeping friends close and enemies closer: How competitors influence team boundary spanning. 75th Academy of Management Annual Meeting, Vancouver, BC, Canada.
- 2014 Schorch, S. L., Gerbasi, A., & Chollet, B. (2014). Avoiding or schmoozing? The role of competitors in innovative knowledge search. 34st Sunbelt Social Networks Conference, St. Petersburg, FL. United States.
- 2013 Schorch, S. L., & Gerbasi, A. (2013). Social capital and effectiveness improvement. 33rd Sunbelt Social Networks Conference, Hamburg, Germany.
- 2013 Schorch, S. L., & Gerbasi, A. (2013). Bridging, bonding, and opportunities for effectiveness improvement. 29th EGOS Colloquium. Montreal, QC, Canada.
- 2012 Schorch, S. L., & Gerbasi, A. (2012). Employees as entrepreneurs: Social capital and opportunity recognition. 38th European International Business Academy Conference, Brighton, United Kingdom.

CHAPTERS IN BOOKS

- 2018 Schorch S., & Quintane E., (2018). Social Network Analysis. In J.E. Edlund & A.L. Nichols (Eds.) Advanced Research Methods for the Social Sciences. Cambridge, UK: Cambridge University Press. Pp. 328-345 Participation in Boards, Committees and Associations
- 2017 – 2019 Academic committee for the PhD in Management (UASM)
- 2018 Chair of the program committee for the 1st INTERACT Interdisciplinary Symposium on Social Network Analysis, Bogotá
- 2013 – to date International Network for Social Network analysis.
- 2011 – to date Academy of Management.

Scholarships and Academic Distinctions

- 2010 - 2014 Full tuition scholarship and stipend. Grenoble École de Management.
- 2011 'Jeune Ambassadeur' of the Rhône-Alpes Region.
- 2009 - 2010 Full tuition scholarship. Grenoble École de Management.
- 2009 Invitation as visiting scholar. University of Michigan, Ann Arbor.
- 2008 Full tuition scholarship. University of Michigan, Ann Arbor.
- 2004 'Dag Hammarskjöld Honorary Medal' together with the 'International Law Campaign', awarded by the United Nations Association of Germany.