

November 2012

## CV and Biography

### **Professor, Vlado Dimovski, Ph.D.**

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Bibliography link: <http://izumbib.izum.si/bibliografije/Y20101122201410-08627.html>

Dimovski values learning and continuously seeks self-improvement, and encourages his employees to do the same. Dimovski has been a role model for researcher and business leaders in Slovenian and Eastern Europe. He has received numerous awards, such as the *Beta Gamma Sigma Award* (1992), *Harvard Directory of Scholars* (1993), *Who is Who* (1999), *Slovenian National Swimming Association Award* (2001), *Distinguished Slovenian Gold Management Award* (2001) and *Who is Who Statesmen* (2004).

### **Education**

Vlado Dimovski is a full professor of management and organizational theory at the Management and organization department, at the University of Ljubljana, Faculty of Economics in Slovenia. Dimovski received his B.A. degree in Economics at the University of Ljubljana, the B.A. degree in Philosophy at the University of Ljubljana, the M.A. degree in Economics at University of Ljubljana, and the Ph.D. degree in Management and Finance at Cleveland State University.

### **Teaching**

As an academician Dimovski has taught and researched at the various universities and institutions, and has published numerous articles in recognized journals. Dimovski has been the Head of the Academic Unit for Management and Organisation at the University of Ljubljana, Faculty of Economics in Slovenia (2007-2009). Dimovski has been a visiting scholar at universities in the United States; major Europe Universities (according to EQUIS membership) he has also lectured at universities and conducted workshops for managers in several countries. He has been Full Professor at the University of Ljubljana, Faculty of

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Economics since 2005 and is a lecturer at four undergraduate and four postgraduate courses ([http://www.ef.uni-lj.si/content/static\\_slovene/oseba/oseba.asp?pid=39&l=5&li=213](http://www.ef.uni-lj.si/content/static_slovene/oseba/oseba.asp?pid=39&l=5&li=213)) .

### **Research**

His primary areas of expertise are organizational learning, learning organization, organizational behavior, modern management theory, and leadership. He conducts research on organizational learning process related to performance outcomes and provides scientific research on organizational learning culture as the missing link between business process change and organizational performance. Dimovski has built an extensive research and academic program on organizational learning, knowledge management, learning organization and business research methods at University of Ljubljana, Faculty of Economics. His studies on knowledge based management and organizational learning culture, using structural model and meta-analysis techniques for theory building and application for performance improvement relating to the Slovenian and Eastern Europe data assessment, are published in SCI journals in the field of management, information technology, industrial and organizational behavior. His secondary areas of interest and expertise are competitiveness, strategizing information technology, non-profit management, corporate strategy, investment policy, energetics and labor markets.

### **Consulting**

Besides his university position professor Dimovski was the State Secretary for Industry in the Government of Slovenia (1995-1997), the president of the Centre for International Competitiveness of Slovenia (1997-2005), and Minister of Labor, Family and Social Affairs (2000-2004). Recently, he has been actively involved in management training and education in the Macedonia. Dimovski has also wide experiences in advising for companies, international institutions, and governments, particularly on the issues of strategic issues, labor market, and the EU-related projects. He was advisor to the Prime Minister of Macedonian Government (2005-2006), Member of the UNDP Blue Ribbon Commission for Macedonia (2006-2007), NDI Advisor for the Labor Law on Kosovo (2007-2008) and UNDP Advisor for Pension Reform Development in Kosovo (2007-2008). Professor Dimovski regularly conducts executive seminars and different advising seminars on strategic management, corporate business valuations, financial management, and EU-relates issues to most successful companies and public institutions. Dimovski is active in the consulting business in Slovenian economy as well as in all EU and Eastern Europe Countries. Recently, Dimovski

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conducted training and consulting for private and public sector organizations on performance management, corporate strategy and leadership effectiveness.

### **Publishing**

Dimovski is author of various books, book chapters, and research studies, including Slovenian and international issues. He has extensively published in renowned applied and academic journals (about 200 articles). Some selected journals, in which Dimovski has recently published:

- Expert Systems with Applications (May 2008),
- Journal of College Teaching & Learning (Nov. 2008),
- Journal of the American Society for Information Science and Technology (Oct. 2008),
- Transformations in business & economics (2008),
- Economic and Business Review (Jun. 2009),
- International business & economics research journal (Dec. 2009, Feb. 2010, Aug. 2010),
- Journal for East European Management Studies (2009),
- Journal of Applied Business Research (May/Jun. 2009, Jul./Aug. 2009),
- Interactive Learning Environments (Mar. 2010),
- Journal of Information Technology (2010),
- Organization - Journal of Management, Information Systems and Human Resources (2011),
- International journal of management & information systems (2011).

His book »Learning Organization« (in Slovenian Language, published in 2005) is the major contribution to learning organizational paradigm in Slovenian economy and is the result of a research study that observed specific development characteristics of the Slovenian managerial and organizational system/environment in the recent years (2000-2006). His latest book »Authentic leadership in learning organization« (in Slovenian Language, published in 2009) is the major contribution to the theoretical field of authentic leadership.