

# MARIA XIMENA HINCAPIÉ

Full Professor | Organizations Area

Joined the School in 2023

## ACADEMIC BACKGROUND

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| 2018-2022 | Ph.D. in Management Science. ESADE Business School, Universitat Ramón Llull. Barcelona, Spain.  |
| 2019-2022 | Visiting Scholar. George Washington University. Washington D.C. USA.  |
| 2017-2018 | Master in Research (MRes) in Management Sciences. ESADE Business School, Universitat Ramón Llull. Barcelona, Spain.   |
| 2015-2017 | Dual Degree - Master of Business Administration (MBA) and Master of Management. Universidad ICESI. Cali, Colombia. Tulane University, Freeman School of Business. New Orleans, USA. |
| 2007-2009 | Master of Engineering in Telecommunications and Networks Engineering. École Nationale Supérieure de l'Électronique et de ses Applications. Paris, France.                           |
| 2002-2007 | Bachelor of Science in Electronic Engineering. Universidad de los Andes. School of Engineering. Bogotá, Colombia.   |

## PROFESSIONAL EXPERIENCE

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| 2015-2016 | Program Manager. Graduate and Undergraduate Program in International Commerce. Universidad del Valle. Cali, Colombia. |
| 2010-13   | Wireless Offer Manager for the Caribbean and Latin America. Alcatel-Lucent. Bogotá, Colombia.                         |
| 2010-11   | Services Offer Engineer for Colombia and Ecuador. Alcatel- Lucent. Bogotá, Colombia.                                  |
| 2009      | Telecom Engineer. Altran. Paris, France.  |

## TEACHING EXPERIENCE

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### Courses Taught in Recent Years

#### Graduate

- Organizing Human Resources
- Quantitative Methods in Management Research
- Leading in Virtual Teams
- Topics in Telecommunications Project Management

## Undergraduate

Leadership and Organizational Behavior

## ACADEMIC ACTIVITIES

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2023 – to date Assistant professor. Universidad de los Andes, School of Management. Bogotá, Colombia.

## PUBLICATIONS

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Hincapie, MX. Advancing Research on Virtual Collaboration. Doctoral Thesis. Esade Business School, Ramon Llull University.

2022 Hincapie, M. X., & Sánchez, I. D. (2022). Does the context matter? Responsible Leadership in Latin America. A Literature Review. *Estudios Gerenciales*, 38(165), 529-544.

2019 Hincapie, M. X., & Sánchez, I. D. (2019) The Role of the Context in Responsible Leadership Development: The Latin-American Case Paper presented at the specialized conference of the Academy of Management

2017 Hincapie, M. X. (2017). Liderazgo responsable: una mirada a su investigación en Latinoamérica. MBA Thesis. Universidad Icesi

## PARTICIPATIONS IN BOARDS, COMMITTEES AND ASSOCIATIONS

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2020-To date Academy of Management.

2018-To date Elected membership in Beta Gamma Sigma International Honor Society.

## AWARDS, SCHOLARSHIPS AND GRANTS

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2019-2022 FI Research Grant. Grant co-financed by the Government of Catalonia and the European Social Fund. Barcelona, Spain.

2017-18 ESADE Student Talent School. Grant financed by Esade Business School Barcelona, Spain.

2011-2013 Alcatel-Lucent Excellence Recognition Program. Bogotá, Colombia.

2007-2009 Eiffel Excellence Scholarship. Grant awarded by the French Ministry of Foreign Affairs. Paris, France.