

# IVÁN DARÍO SÁNCHEZ MANCHOLA

Full-time Faculty | Organisations Area

Joined the School in 2023

## ACADEMIC BACKGROUND

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- 2008 – 2015 PhD in Management. Universidad de los Andes. Bogotá, Colombia
- 2005 – 2007 MSc in Organizations Sciences. Universidad del Valle. Cali, Colombia
- 1999 – 2005 Bachelor of Business Administration. Universidad Surcolombiana. Neiva, Colombia

## TEACHING EXPERIENCE

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### Courses Taught in Recent Years

#### Undergraduate Level

Organizational Behavior

## ACADEMIC ACTIVITIES

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- 2023 – to date Full-time faculty member, Universidad de los Andes - School of Management. Bogotá, Colombia
- 2015 – 2023 Full-time faculty member, Universidad Icesi – School of Business and Economic Studies. Cali, Colombia
- 2011 – 2014 Full-time faculty member, Universidad Javeriana – School of Economic and Management Sciences. Bogotá, Colombia
- 2013 – 2013 Visiting Scholar, New York University – Wagner School of Public Services. New York, USA.
- 2008 – 2008 Graduate Assistant, Universidad de los Andes - School of Management. Bogotá, Colombia
- 2007 – 2008 Adjunct Professor, Universidad del Valle – School of Management Science, Cali, Colombia
- 2005 – 2007 Research and Teaching Assistant, Universidad del Valle – School of Management Science, Cali, Colombia

## PUBLICATIONS

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### Articles in Academic Journals

- 2022 Sánchez, I. D., Sitú, M. & Murillo, L. Breaking down walls, building bridges: the importance of transformational leadership considering contextual and individual factors in resistance to change. *International Journal of Organizational Analysis (ahead-of-print)*. <https://doi.org/doi/10.1108/IJOA-04-2022-3238>
- 2022 Hincapié, M. X., & Sánchez, I. D. Does the context matter? Responsible Leadership in Latin America. *A Literature Review. Estudios Gerenciales*, 38(165), 529–544. <https://doi.org/https://doi.org/10.18046/j.estger.2022.165.49261039-1061>.
- 2021 Losada-Otálora, M., Peña-García, N., & Sánchez, I. D. Interpersonal conflict at work and knowledge hiding in service organizations: The mediator role of employee well-being. *International Journal of Quality and Service Sciences*, 13(1), 63–90. <https://doi.org/10.1108/IJQSS-02-2020-0023>
- 2020 Castillo, M. M., Sánchez, I. D., & Dueñas, S. Leaders do not Emerge from a Vacuum: Towards an Understanding of the Development of Responsible Leadership. *Business and Society Review*, 125(3), 329–348. <https://doi.org/http://dx.doi.org/10.1111/bas-r.12214>
- 2020 Sánchez, I. D., Ospina, S. M., & Salgado, E. Advancing constructionist leadership research through paradigm interplay: An application in the leadership-trust domain. *Leadership*, 16(6), 683–711. <https://doi.org/https://doi.org/10.1177/1742715020919226>
- 2020 Sánchez, I. D., Andrade, J. M., & Losada-Otálora, M. Beyond organisational boundaries: The complex relationship between transformational leadership, organisational justice and work-family conflict. *International Journal of Human Resources Development and Management*, 20(3/4), 322–348. <https://doi.org/0.1504/IJHRD-M.2020.107990>
- 2018 Cunha, M. P., Cardona, M. J., Clegg, S., Gomes, J. F. d. S., Matallana, M., Rego, A., & Sánchez, I. D. Through the looking glass: leader personhood and the intersubjective construction of institutions. *Journal of Political Power*, 11(3), 378–402. <https://doi.org/10.1080/2158379X.2018.1523318>
- 2018 Losada-Otálora, M., & Sánchez, I. D. The role of social media in the creation of brand experiences. *Cuadernos de Administración Universidad del Valle*, 34(61), 86–96. <https://doi.org/10.25100/10.25100/cdea.2018v34n61.6332>
- 2013 Andonova, V., Rodríguez, Y. E., & Sánchez, I. D. When waiting is strategic: Evidence from Colombian M&As 1995–2008. *Journal of Business Research*, 66, 1736–1742. <https://doi.org/10.1016/j.jbusres.2013.01.006>
- 2013 Sánchez, I. D., Juliao, J., & Zuluaga, J. C. The relationship between external networks and innovator performance of SMEs in Colombia: an analysis of moderator role of industrial environment. *Estudios Gerenciales*, 29(128), 339–349.

- 2013 Juliao, J., Barrios, F., Schmutzler, J. & Sánchez, I. D. (2013). Relationship between company innovation strategy and the decision to patent: empirical evidence from Colombian manufacturing companies. *Estudios Gerenciales*, 29(128), 313–321.
- Hincapié, M. X., & Sánchez, I. D. Does the context matter? Responsible Leadership in Latin America. A Literature Review. *Estudios Gerenciales*, 38(165), 529–544. <https://doi.org/https://doi.org/10.18046/j.estger.2022.165.49261039-1061>.
- 2013 Zuluaga, J. C., Sánchez, I. D. & Barrios, F. (2012). Regional environment and innovative company performance. A proposal for a multilevel analytical approach. *Estudios Gerenciales*, 28, 127–148.
- 2010 Andonova, V., Rodríguez, Y. E. & Sánchez, I. D. (2010). The value of strategic waiting in Colombian M&As 1995- 2008. *Globalization, Competitiveness and Governability* 4(1), 52–61.
- 2009 Sánchez, I. D., & Losada, M. Transcendental phenomenology in the context of organizational studies. *Cuadernos de Administración Universidad del Valle*, 42, 25–41.
- 2008 Sánchez, I. D. Direction and leadership styles: a proposed model of characterization and analysis (Spanish). *Pensamiento & Gestión*, 25(1), 1–39.
- 2007 Sánchez, I. D. Direction and leadership styles in the human management area: a characterization process (Spanish). *Cuadernos de Administración Universidad del Valle*, 2(38), 103–125.

## AWARDS, SCHOLARSHIPS AND GRANTS

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- 2020 Emerald/ASCOLFA Best Paper Presentation Award, ASCOLFA Virtual International Annual Conference (August 28), Bogotá, Colombia
- 2019 Best Paper Presentation Award, 6th Meeting of ASCOLFA Researchers (Southwestern Chapter) (September 26), Armenia, Colombia
- 2010 Laureate Thesis, Universidad del Valle. (October 7), Cali, Colombia