

FULL NAME	Ana Paula Lafaire
TYPE OF FACULTY	Full-time Faculty
JOINED THE SCHOOL IN	2026
NATIONALITY	Mexican and Austrian
ID	U 3328788
PHONE NUMBER	(358) 452500716
GENDER	Female
HIGHEST LEVEL OF EDUCATION	Doctorate

Academic Background

2019-2024. Doctor of Science in Economics and Business Administration, Major in Organizational Communication. Aalto University School of Business, Department of Management Studies. Helsinki, Finland.

2016-2018. Master of Science Business and Design. Gothenburg University. Gothenburg, Sweden.

2008-2013 BA Industrial Design. University of Guadalajara. Guadalajara, Mexico.

Professional Experience

2024- 2026. Postdoctoral Researcher. Aalto University School of Business. Helsinki, Finland.

2019-2024. Doctoral Researcher. Aalto University School of Business. Helsinki, Finland.

2014-2016 CEO of Mádica. Guadalajara, Mexico.

2013-2014. Manager of the Mexican branch at Maria Camarena Studio. Guadalajara, Mexico

2011-2013. Designer and account manager, Creativos en Carpintería. Guadalajara, Mexico

Teaching Experience

Gest lecturer at Graduate level:

1. Creativity Workshop: Open to Wonder in Qualitative Research
2. Advanced Topics in International Design Business Management
3. Challenge and Industry project in International Design Business Management
4. Critical approaches to Visual Studies and Art Education
5. Qualitative Research in International Design Business Management
6. Ethics and Creativity
7. Gender and Diversity at Work

8. Paper Development Workshop: Qualitative research (Course Assistant)
9. Doing Fieldwork in Organizations
10. Critical approaches to research

Guest lecturer at Undergraduate level:

11. Creativity workshop: Storytelling for SDG design challenges
12. Creativity workshop: Open to Wonder in the Design Practice
13. Creativity workshop: Design Strategy
14. Creativity workshop: Mapping and data visualization
15. Methods in Design Research

Academic Activities

2024- To date. Postdoctorate Researcher. Aalto University School of Business. Helsinki, Finland.

2025- To date. Co-supervisor of doctorate candidate Maria Uusitalo. Aalto University School of Business. Helsinki, Finland.

2019- To date. Guest lecturer. Aalto University School of Business. Helsinki, Finland.

2025 Invited panelist at the EGOS Feminist Network Meeting “Exploring Creativity for a Feminist Academia”, Athens, Greece

2024- 2025. Co-Organizer of International Feminist Workshop at Aalto University School of Business. Helsinki, Finland.

2023 Co-organizer of the stream 21 “Vibrant Matter for Un-doing Marginalization” at the Gender, Work and Organization conference at Stellenbosch, South Africa.

2023. Co-Organizer of the International Queer Feminist Writing Workshop at WU. Vienna, Austria.

2023. Co-Organizer of the Videography Workshop at Aalto University School of Business. Helsinki, Finland.

2020-2021. Interdisciplinary student representative at the Doctoral Education Working Group, Aalto University.

Publications

1. Wickström, A., Kangas-Müller, L., **Lafaire, A. P.**, & Soini, A. (2025). Centering the Dialogicity of Care: A posthuman exploration of the politics of liveability in alternative organizing. *Organization Studies*, 46(11), 1615-1639.
2. Soini, A., & **Lafaire, A.P.** (2025). Keep scrolling by/for yourself: Affective identity work in social media, *New Media & Society*, 0(0). <https://doi.org/10.1177/14614448251379031>
3. Cozza, M., **Lafaire, A. P.**, Baxter, L., Wickström, A., Nadegger, M., & Abdellatif, A. (2025). Gat-her-ing at the dinner table: an arts-based invitation to organize differently in academia. *Culture and Organization*, 1–18. <https://doi.org/10.1080/14759551.2025.2581117>
4. **Lafaire, A. P.** (2024). Exploring interventions for relational knowing and caring in management and organization studies, Doctoral Thesis. *Aalto University*.
5. van Amsterdam, N., van Eck, D., Meldgaard Kjær, K., Leclair, Theunissen, M., Tremblay, M., Thomson, **A., Lafaire, A.P.**, et al. (2023). “Feeling Clumsy and Curious. A Collective Reflection on Experimenting with Poetry as an Unconventional Method.” *Gender, Work & Organization* 30(4): 1429–1449. <https://doi.org/10.1111/gwao.12964>.
6. **Lafaire, A. P.** (2023). Book review: The affective researcher. *Management learning*.

7. **Lafaire, A. P.**, Soini, A., & Grünbaum, L. (2022). In lockdown with my inner saboteur: A collaborative collage on self-compassion. *Gender, Work & Organization*, 1– 19. <https://doi.org/10.1111/gwao.12799>
8. **Lafaire, A.P.**, Kuismin, A., Moisander J., & Grünbaum, L. (2022). Interspace for empathy: engaging with work-related uncertainty through artistic intervention in management education. *Culture and Organization*, DOI: [10.1080/14759551.2022.2029442](https://doi.org/10.1080/14759551.2022.2029442)

Awards, Scholarships and Grants

- 2025 Personal grant for postdoctoral research. Foundation for Economic Education (LSR). Finland
- 2025 Travel grant for parer development workshop at Lund University. Helsinki School of Economics Foundation (HSE), Finland
- 2024 Travel grant to participate in the conference NFF, Iceland. Helsinki School of Economics Foundation (HSE), Finland
- 2023 Postdoctoral salary as part of WP2 Project “Luova Loikka – Creativity as a competitive advantage in business”. Business Finland, Finland.
- 2023 Personal grant for doctoral research. Foundation for Economic Education (LSR), Finland.
- 2023 Personal grant for doctoral research. Helsinki School of Economics Foundation (HSE), Finland.
- 2023 Personal grant for doctoral research. Marcus Wallenbergin Liiketaloudellinen Tutkimussäätiö, Finland.
- 2023 Travel grant to participate in the international conference Gender Work and Organization, South Africa. Marcus Wallenbergin Liiketaloudellinen Tutkimussäätiö, Finland.
- 2023 Travel grant for research visit to Mexico, Foundation for Economic Education (LSR), Finland.
- 2022 Funding to organize an international workshop on “Videography for Business Research”, Foundation for Economic Education (LSR), Finland.
- 2022 Funding to organize an international workshop on “Nurturing creativity and feminist research”, Foundation for Economic Education (LSR), Finland.
- 2022 Funding for “Root to Rise Building a Community for Aalto BIZ Doctoral Students”, Aalto School of Business Diversity and Inclusivity Fund, Finland.
- 2021 Travel grant to participate in doctoral course “Feminist Theories and Organization Studies: Dialogue on New Bases”, Helsinki School of Economics Foundation (HSE), Finland.
- 2020 Personal grant for doctoral research. Marcus Wallenbergin Liiketaloudellinen Tutkimussäätiö, Finland.
- 2019 Personal grant for doctoral research. Foundation for Economic Education (LSR), Finland.
- 2018 Award for outstanding master student in creative studies, Slöjdföreningens Samlade Fonder, Sweden.